Thank you for your interest in employment with Security National Bank, we look forward to receiving your application. Outlined below are the instructions for applying for a position at Security National Bank and the process we use in selecting candidates for our open positions.

1. Positions are advertised using various methods, including Iowa Workforce Development, Sioux City Journal, Radio, Job Dig Newspaper, our website, etc.
2. **A complete application must be filled out.** You may include a resume, but will still need to fill out the entire application if you wish to be considered for employment at Security National Bank. Applications may be submitted in the following ways.
   a. Open the PDF application on our website, fill in the information on your computer, save the document on your hard drive under a new name, please use "your first and last name & today's date", and email it to jobs@snbonline.com. Our application has been developed as a "fill-in PDF", so you may save it with your completed information and be able to open it again and without losing your information. If you don't already have Adobe Acrobat Reader (needed to view and use the PDF application) click below to download this free software. http://www.adobe.com/products/acrobat/readstep2.html
   b. Apply in person at our Main Bank – 601 Pierce Street, Sioux City, IA, 3rd floor, Suite 320.
   c. Open the PDF application on our website, print it, fill it out in ink and mail it or bring it in person to Security National Bank, 601 Pierce Street, Sioux City, IA, 3rd floor, Suite 320.
   d. Open the PDF application on our website, fill it out on your computer, print it and mail it or bring it in person to Security National Bank, 601 Pierce Street, Sioux City, IA, 3rd floor, Suite 320.
   e. You may request an application in writing from Security National Bank, c/o Human Resources, 601 Pierce Street, Sioux City, IA 51101, and one will be mailed to you.
3. Please feel free to visit our web site www.snbonline.com. Our open positions are posted there along with the link to the PDF employment application.
4. Applying for a position at Security National Bank:
   a. In addition to the position you designate, for a two-week time period from the time your application is reviewed by Human Resources, you will be considered for any other open positions for which you meet the minimum qualifications (based on information you provide in the application only – information on resumes or other provided documents will not be considered).
   b. Candidates who most closely match the position they applied for, or any open position, in which minimum qualifications are identified, within two weeks of application, will be called and asked to schedule a first interview.
   c. If you are not called for an interview, or interviewed and not hired, your application will be kept in a "non-active" file for the current year. In order to re-activate your application you may mail, e-mail or stop by in person and request to be considered for a specific position that is open. You may also add or update new information at this time.

EOE/AA

Security National Bank recruits and hires qualified candidates without regard to race, religion, color, sex, sexual orientation, gender, gender identity, age, national origin, ancestry, citizenship, veteran or disability status or any factor prohibited by law, and as such affirms in policy and practice to support and promote the concept of equal employment opportunity and affirmative action, in accordance with all applicable federal, state and municipal laws. The bank also prohibits discrimination on other bases such as ancestry, medical condition, or marital status under applicable laws. Candidates must possess the right to work in the United States, as it is not the practice of Security National Bank to sponsor individuals for work visas.